



LEWESTON  
SHERBORNE

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STRATEGIC PLAN  
2019 - 2022

Leweston School provides an education for boys and girls that equips them with the confidence to believe in themselves; encourages a mindset that asks questions and is willing to enjoy new skills and experiences; prepares them for the ups and downs of modern life and instills in them the determination to give of their best every day.

Our Strategic Plan for 2019-2022 provides a framework to guide the school through this period. It sets out the clear organisational goals and the actions that will be taken to deliver them. It will develop our strengths and build on areas of improvement, focusing on the educational experience at Leweston and the outcomes for pupils across the academic and extra-curricular programme.

Chris Fenton, Chair of Governors

Kate Reynolds, Head

Alanda Phillips, Head of Prep



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## OUR VISION

To be a national leader in diamond edge education, offering high quality, individual education to day and boarding pupils within a competitive and flexible fee model. To deliver this within a distinctive Catholic ethos underpinned by the School's values of community, opportunity and respect.

## OUR MISSION

To provide a well-rounded and relevant education to boys and girls focused on the individual learner. To instil an independence, resilience and willingness to try which provides pupils with the confidence to meet the challenges of the wider world. To build a community of courtesy, respect and affection that has at its heart prayer and service to others.

## OUR VALUES

Community, Opportunity, Respect

## OUR GOALS

We have six core strategic goals to achieve our 2022 vision:

1. To celebrate individuality and diversity unleashing the potential of every pupil.
2. To provide high quality teaching, challenging all pupils in their studies to ensure they achieve the best possible academic success.
3. To equip pupils with the skills needed in an increasingly challenging and complex modern world.
4. To maintain our reputation for excellent pastoral care.
5. To upgrade and develop the existing site for the benefit of all pupils providing a stimulating and modern environment to support teaching and learning.
6. To ensure effective leadership, governance and management of the School and that the future position of the School is strong.

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## OUR AMBITIONS

Our three year plan is driven by what we want to achieve for Leweston pupils of all ages and is detailed over the following pages.

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## THE CURRICULUM

To deliver a vibrant and forward-looking curriculum which puts teaching and learning at the centre of all we do, incorporating them into both academic and enrichment activities.

**We will achieve this by:**

- Introducing a cross curricular Leweston Learner Diploma to provide strength, experience and focus for Years 5 to 8.
- Delivering an accessible academic curriculum which maintains our position in the top 10% nationally for value-added.
- Delivering a diamond edge model allowing boys and girls to develop a programme of learning unique to them and not driven by pressures of social conformity.
- Improving the higher education and careers advice at all stages of the school.



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## PASTORAL CARE

To know each and every pupil, their well-being and welfare, in order to prepare them to thrive in the modern world. For pupils to be confident, happy and fully supported so they are able to achieve in all areas of school life.

**We will achieve this by:**

- Maintaining the excellence recognised in our ISI and Ofsted Inspections.
- Maintaining our successful peer mentoring programme in the Senior School and comprehensive support programme in the Prep.
- Maintaining our strong and visible pastoral team.
- Introducing a health and well-being programme delivered through class teacher and tutor time.



## SOCIAL RESPONSIBILITY

To foster an increased sense of social responsibility in staff and pupils and continue the school's tradition of service to others.

We will achieve this by:

- Further developing the community service programme.
- Developing the PSHRE curriculum to prepare for our move to co-education and for pupils' future responsibilities.
- Extending the Prep and Senior outreach programme supporting schools and young people in the wider community.
- Encouraging Sixth Form students to be inspirational role models through the school and giving all pupils a sense of responsibility and purpose.



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## BOARDING

To provide boarding for the modern world by maintaining our commitment to a flexible offer which recognises both the importance of family as well as the companionship and independence that boarding brings.

We will achieve this by:

- Introducing the roles of Assistant Housemaster and Boarding Matron to the boarding team.
- Establishing girls' and boys' boarding houses in the current South and North Wings.
- Continuing the programme of boarding refurbishment, ensuring our boarding environment is warm and nurturing.
- Maintaining our weekly and flexi-boarding packages.



## FACILITIES

To undertake a rolling programme of facilities investment to improve the estate for pupils of all ages.

**We will achieve this by:**

- Continuing the school's commitment to the Performing Arts with the opening of a new Music School in the Manor House in September 2019 and further investment in the School Theatre.
- Opening a new Prep School Hall in September 2019 and extending the outdoor provision for Pre-Prep pupils.
- Developing a five year campus upgrade plan.



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## COMMUNITY

To continue to put community at the heart of the school and embody the spirit of our foundation with supportive, friendly and open relationships with pupils, parents, staff and the wider local community.

**We will achieve this by:**

- Strengthening relationships with parents through identifiable points of contact, regular communication and open and accessible reporting via the parent portal and app.
- Promoting the school values more explicitly in school life and ensuring pupils, parents and staff understand them.
- Strengthening ties between the Prep and Senior schools promoting a sense of community and co-operation.
- Developing our programme of enterprise events to provide additional opportunities for parents, pupils and the wider community.



## GOVERNANCE AND LEADERSHIP

To demonstrate a commitment to accountability and engagement with parents, pupils and staff which will see greater visibility of Governors and Senior Leadership.

**We will achieve this by:**

- Continuing to recruit Governors with specific experience relevant to the delivery of the three year plan to support and guide the Senior Leadership Team.
- Linking individual and departmental objectives across the school to the strategic plan and assigning areas of responsibility aligned to our priorities.
- Continuing to develop the school's middle leaders encouraging them to show initiative and lead by example.
- Maintaining our commitment to a competitive fee model which provides the widest range of families access to a Leweston education.



“The high-quality learning environment, including excellent outdoor facilities, ensures that children develop confidence, independence and an enjoyment of learning”.

*Ofsted Inspection 2018*

“The personal development of the pupils is excellent; they have a strong spiritual sense, becoming self-confident individuals who contribute to society both within and beyond the school”.

*ISI Inspection 2015*

“The range of extra-curricular activities available to pupils is outstanding, and greatly enhances the curriculum provision”.

*ISI Inspection 2015*

“Lovely family atmosphere where boys and girls can thrive and grow. Plenty of opportunities to find or follow their passions”.

*Parent 2019*





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For more information call us on: **01963 210691**  
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